

BERMUDIAN SPRINGS SCHOOL DISTRICT

SECTION: SUPPORT EMPLOYEES

TITLE: ASSIGNMENT AND TRANSFER

ADOPTED: March 14, 2006

REVISED: December 3, 2007

	509. ASSIGNMENT AND TRANSFER
1. Purpose	The successful functioning of the district depends in large measure on the proper placement of qualified and competent personnel. Assignment and transfer of support employees shall be in accordance with the operational needs of the district.
2. Authority	The Board shall approve the initial assignment of support personnel at the time of employment.
3. Delegation of Responsibility	<p>The Superintendent shall be responsible for the assignment, transfer and promotion of employees, in consideration of the best interests of the district's educational and operational programs and the respective employees.</p> <p>The Superintendent shall be responsible for all decisions regarding the employment, dismissal, promotion and transfer of all support employees.</p> <p>Vacancies shall be publicized to all appropriate support employees.</p> <p>The request of a support employee who voluntarily requests reassignment or transfer may be honored to the extent that the transfer does not conflict with the operational requirements and best interests of the school district.</p> <p>This policy shall not prevent reassignment of an employee during the school year for good cause.</p>