

# BERMUDIAN SPRINGS SCHOOL DISTRICT

SECTION: SUPPORT EMPLOYEES

TITLE: EMPLOYMENT TERMS

ADOPTED: March 14, 2006

REVISED:

	<b>508. EMPLOYMENT TERMS</b>
1. Purpose	For the mutual benefit and protection of each regularly employed support staff member and the district, a written document shall state the specifics of employment.
2. Authority SC 510	The Board has the authority under law to prescribe employment conditions for the personnel of the school district.
3. Guidelines	<p>Willful misrepresentation of facts material to the employment and determination of salary level shall be considered cause for dismissal of the employee.</p> <p>Prior to the beginning of each school year, support employees shall receive a written outline of his/her terms of employment for the current year. Such terms will state normal working hours and days, wages, benefits, earned leave including vacation time, and other related benefits. Such terms shall be offered to the employee for acceptance or rejection.</p> <p>Should an employee terminate without giving the contractually specified notice, s/he shall be paid only for the days worked.</p>
School Code 510	