

BERMUDIAN SPRINGS SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES
 TITLE: ASSIGNMENT AND TRANSFER
 ADOPTED: March 14, 2006
 REVISED: December 3, 2007

409. ASSIGNMENT AND TRANSFER	
1. Purpose	The assignment and transfer within the district of professional employees shall be in accordance with the instructional and operational needs of the district.
2. Authority	The Board shall approve the initial assignment of professional personnel at the time of employment.
3. Delegation of Responsibility	The Board authorizes the Superintendent to assign and transfer professional employees in accordance with Board policy.
4. Guidelines	<p>Employees shall be given assignments that are consistent with their areas of certification.</p> <p>Employees shall have the right to request in writing a reassignment or transfer when vacancies occur and when such reassignment or transfer would result in improved instruction.</p> <p>All assignments and transfers shall remain matters of inherent managerial policy under control of the Board.</p> <p>Professional employees shall receive notification of next year's tentative assignment by the end of the school term. In the event assignments are changed, employees shall be notified as soon as possible.</p> <p>This policy shall not prevent reassignment of a professional staff member during the school year for good cause.</p> <p><u>Vacancies</u></p> <p>Vacancies in professional positions during the school term shall be brought to the Board's attention by the Superintendent and advertised within the professional staff.</p> <p>Qualified applicants within the district shall be given consideration for any vacancy for which they qualify and choose to apply. However, the Board shall not restrict itself to selecting from within the school district alone.</p>

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PA Statute
23 Pa. C.S.A.
6301 et seq

Local colleges and universities and other agencies who advertise such vacancies shall be contacted to announce the position opening.